



## Miro Reijonen

married, born 28<sup>th</sup> April 1971  
Isonniitynkatu 9 A 45, FIN-00520 HELSINKI  
[miro@miro.fi](mailto:miro@miro.fi)  
Tel. +358 400 770 987  
[www.miro.fi](http://www.miro.fi)

## CURRICULUM VITAE

10<sup>th</sup> June, 2018

### Key Competencies

Wheelchair Athlete and IT / Business Management Professional.  
Problem solving and leadership skills in a multinational environment,  
C2 English Language Certification with University of Cambridge, UK

### Professional Career

**08/2017 – Sales Representative VKTT ry**  
Telemarketing and selling Tukilinja magazine to support disabled individuals.

**06/2016 – Managing Director Mirable Elbarim Ltd  
Happy Ginger Guy Ltd**  
Private entrepreneur. Accessible travel consultant and selling ginger drinks.

**04/2015 – 10/2015 Technical IT Consultant Rinnekoti**  
Working with 3<sup>rd</sup> party IT Providers and Information Management to develop both processes and technical IT infrastructure. This included ERP and DWH solution technical analysis and solutioning parameters for future business decisions.

**11/2014 – 05/2015 IT Specialist City of Helsinki**  
*Leading a Technical Project to design, develop and build a responsive software to support Active Citizens to connect with each other, pertaining to Community Projects. Documenting processes and confirming the life-cycle management of the software.*

**04/2012 – 04/2017 Partner / CTO Readberry Ltd**  
With the founding team, we built the service from the conception to production as a Team. My contribution included technical advisory tasks as well as project management and recruiting duties, and IT architecture design tasks, after go-live operative process automation was my main role.

**05/2011 – 03/2014 Project Manager IBM**  
Leading Transformation and Customer Migration Projects, including Private Cloud, Server & Network infrastructure and Security deployment customer projects deployment in both national and multinational delivery model. Quickly adopted a role of leading complex customer projects and achieved great customer satisfaction in transformational projects.

**07/2008 – 04/2011 Technical Solution Manager IBM**  
*Large Customer Business Engagements with Technical Solutioning, Leading multidiscipline bid and proposal process and costcase responsibility. Designed and costed solutions for several IT services for enterprise customers to support their transformation.*  
72-country delivery model end-user service solutioning for a Large Enterprise

**11/2003 – 06/2008 Systems Manager TeliaSonera**  
OSS Billing and Rating environments Geneva and Portal Infranet. In charge of Developing and Operational 3<sup>rd</sup> level Support of Geneva Data System. IT infrastructure architect tasks: design, implementation, development and operative administration as Unix system admin and Oracle DBA. In charge of Geneva data system and service management development. Implemented and operated Multiple Oracle VLDB's production, test and development. Designed, installed and acted as administrator for Business Intelligence solutions based on Cognos.

Involved in several custom software projects as technical advisor, systems integrator, functional and technical requirement analysis, project management and training ITIL compliant service management procedures with end to end management. Building technical requirements for request for proposals.

**05/1998 – 10/2003 Systems Specialist Sonera Juxto  
Technical Customer Service Advisor Sonera**  
Billing system and middleware, cognos, unix and windows sysadmin and oracle database administrator. 2001-2000 IT Specialist with ISP-NOC, Middleware unix sysadmin, 2000-1998 Internet helpdesk agent, trainer

## Synopsis

2010's Helping Customers in Transforming IT Services, both Platforms, Systems and Applications. Serving IBM as Project Manager and Technical Solution Manager with Manager Training, recommended manager position by IBM Finland Executive Board members.

2000's Systems Manager and Specialist with Unix, Middleware and Oracle DBA and SQL experience proceeding to ITIL Certification with TeliaSonera. Great deal of Transformation Experience with Software Migration projects. Electric wheelchair hockey managed development to join IWAS in 2005, part of the core group.

1990's: Semi-professional wheelchair athlete, initiated international electric wheelchair hockey movement to form an international federation. Supervisor and employer since 1993, Board member since 1996, Customer service oriented technical internet helpdesk specialist in Telecom Finland and Sonera.

## KEY SKILLS

### Technical Skills

Highly experienced with process development and mobility as well as rehabilitation devices. Extremely good understanding of wide range of internet technologies, such as but not limited to:

Long ranging and varied experience in Information Technology, including proficiency in multi-vendor project management, software development, Oracle Databases and Unix and Windows system administration, IT architecture, technical solutioning supporting outsourcing sales and training of 3rd level support staff. Specialized experience in virtualization solutions and data migration projects with end-to-end understanding of IT Service Management processes.

Extensive knowledge of databases, operating systems, and networking has created in-demand delivery of training and presentations for different audiences, world-wide. Proven track record of providing consultation and training services on database, Linux, virtualization, and on various open source-based solutions. Innovative problem solver and team player with ability to learn quickly.

Expertise in:

IT Service Management | IT Projects | Outsourcing bids | Cloud | Databases | Client-Server IT Architecture | DevOps | SQL | Shell scripting | Linux | UNIX | Virtualization | TCP/IP | Training

### Key Courses and Training

IBM Manager Training, Leader Foundation	02/11	IBM Finland
IBM Solution Advisor Training	10/09	IBM Sweden
Oracle 9i Performance and Tuning	09/07	Oracle University
Oracle 9i DBA Fundamentals II	01/06	Oracle University
ITIL Foundation Certification	11/05	itSMF, Tieturi
Project Management Advanced	02/03	Project Institute Finland
Geneva Tech Courses	05/04	Convergys, Cambridge, UK
Oracle 9i DBA Fundamentals I	03/04	Oracle University
Oracle 9i SQL Basics	01/04	Oracle University
Project Management Basics	04/00	Kasanen koulutus / WM-data
Sun Solaris 8 Admin I & II	01/01	Sun Microsystems Ltd
Linux Administration	12/00	Teleware Ltd

### Language skills

English	Mother tongue level (Cambridge English CEFR C2)
Finnish	Mother tongue
Swedish	Good
German	Good
Spanish	Basic
French	Beginner level

## Degrees, Education

Bachelor of Business Administration (BBA) student, tradenomi, AMK  
*Metropolia University of Applied Sciences*  
*Title: started January 2014 with 28 studypoints, currently on-hold*

Vocational Qualification in Business Information Technology in  
Developing and Adminstrating IT Systems  
*ATK-Institute / Finnish Business College, Finland*  
*Title: Datanomi, tietojärjestelmien kehitys, 2007*

Vocational Qualification in Business and Administration in Civil Service  
*Jarvenpaa Business College, Finland*  
*Title: yo-merkonomi, julkishallinto, 1992*

Higher school examination, A-levels, concentration languages  
*Helsingin Suomalainen Yhteiskoulu SYK, Finland*  
*Title: ylioppilas, 1990*

## Positions of Trust

### International

IWAS Powerchair Hockey, Head of Development 2012 - 2015  
International Committee of Electric Wheelchair Hockey ICEWH, media and marketing committee member  
2002-2007  
ICEWH vice chairman 2005-2007  
ICEWH Founding member and 1st co-chairman (CIF) 2002-2005

### Finnish ones

Kumpula-seura ry, Helsinki community, board member 2015 - 2017  
As.Oy Isonniitynportti, chairman of board, housing company 2017 - 2018

Käpylän Pallo ry, girls 0809 United football team treasurer 2017 -

As.Oy Kumpulan portti, housing company chairman of board 2007 - 2017

### **Finnish National team, powerchair hockey, captain 2010, 1998**

Kumpula-seura ry, Helsinki community, board member 2003 - 2009

### **Helsinki Outsiders, founding member, member of executive board 2001-2008**

### **SIU ry, powerchair hockey Finland, international attaché 2002-2006**

Vihreät vaivaiset ry, The Green disabled, chairman of board 2001-2004

Helsinki City council, board of disabled, 2000-2001

--many many more--

SIU ry, powerchair hockey Finland, executive board member 1999-2001

Helsingin Räiske, powerchair hockey team, part-time coach 1996-1997

Suomen Invalidien Urheiluliitto SIU ry, powerchair hockey Finland, founding member and chairman of board  
1996-1999





## IWAS POWERCHAIR HOCKEY 13<sup>th</sup> SPORT CONGRESS

1. October 2018  
Lignano Sabiadoro, Italy



### NOMINATION FORM

To be returned by email to:  
Email: [ceo@iwasf.com](mailto:ceo@iwasf.com) with cc to: [office@powerchairhockey.org](mailto:office@powerchairhockey.org)  
by deadline date **15<sup>th</sup> June 2018**

Name: Miro Reijonen

Address: Isonniitynkatu 9 A 45  
FIN-00520 HELSINKI

Country: Finland

Phone: +358-400-770-987

Fax: \_\_\_\_\_

Email: miro@miro.fi

IWAS PCH Nominees  
Undertaking signed ☒

Portrait photo attached ☒

Curriculum Vitae attached ☒

**Nominated for the position as:**


- |  |  |   |
|--|--|---|
| <input checked="" type="checkbox"/> Chairman               | <input type="checkbox"/> Competition Officer | <input checked="" type="checkbox"/> Development Officer |
| <input type="checkbox"/> Technical Officer                 | <input type="checkbox"/> Secretary           | <input type="checkbox"/> Communications Officer         |
| <input type="checkbox"/> Marketing and Fundraising Officer |  |   |

**Name of IWAS Member Organisation supporting the nomination:**

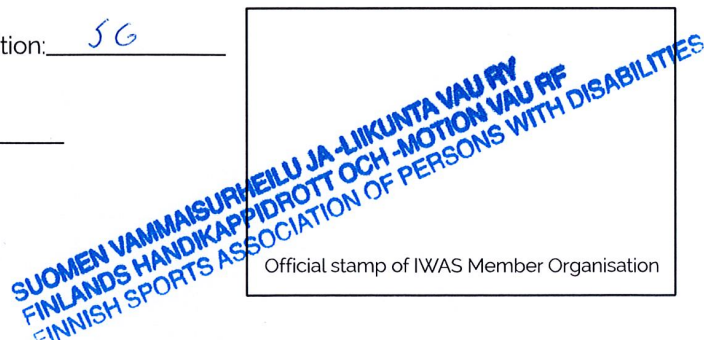
Finnish Sports Association of Persons with Disabilities (VAU)

**Name and signature of President or Secretary General of IWAS Member Organisation confirming the nomination:**

Name: Riikka Järvenpää Position: SG

Signature: 

Note:



1. Only nominations from IWAS Member Organisations in good standing can be accepted.
2. IWAS Member Organisations shall put forward nominees according the IPCH Operational Regulations.
3. An IWAS Member Organisation may only put forward nominees from its own country, for a maximum of three (3) of the mentioned positions.
4. Nominees can present themselves to a maximum of three (3) positions.
5. Candidates should be aware that English is the working language for all official communications and conduct of business.
6. All members elected will be expected to sign the IWAS Powerchair Hockey Nominees Undertaking to indicate that the IWAS Code of Ethics is read and understood.
7. Nomination Forms will not be accepted if the candidate's Photograph, Curriculum Vitae and IWAS Powerchair Hockey Nominees Undertaking are not enclosed.
8. Nominees for election shall be present at the Sport Congress 2018 in Lignano Sabiadoro, Italy.
9. Nominees will be appointed for a period of 4 years, until the Sport Assembly of 2018.



## UNDERTAKING

***By signing this Undertaking, I confirm my commitment to abide by the principles set out and referred to below:***

### **1. General Obligations**

- 1.1 I understand and accept that, as a representative or a member of an official IWAS organ (or as someone standing for election to an IWAS organ\*), I am a member of the IWAS family and the Paralympic movement. I agree to be bound by the IWAS Memorandum and Articles of Association (Constitution) and to all regulations adopted by the IWAS.
- 1.2 I confirm my commitment to the IWAS Family ethos and I undertake to endorse and support the Vision, Mission and Strategic Plan of IWAS in a spirit of "unity, friendship and sportsmanship".
- 1.3 I acknowledge and agree that while I am carrying out any function for or on behalf of IWAS, I will put the interests of IWAS first and will avoid any situation where my own interests conflict with those of IWAS.

### **2. Code of Ethics**

I have read, understood and will comply with the IWAS Code of Ethics (available from IWAS HQ or from the IWAS Website)

### **3. Specific Obligations**

In addition to the obligations set out in the IWAS Code of Ethics and other IWAS regulations, I undertake to:

- i) comply with regulations or decisions as approved by the IWAS organ of which I am a member, representative or candidate for election
- ii) attend all formal meetings and events scheduled by the relevant IWAS organ, except where I am prevented from doing so due to reasons beyond my control, in which case I shall justify any non-attendance to the IWAS organ as requested; furthermore I
- iii) acknowledge and accept that English is the official language of IWAS

---

**International Wheelchair & Amputee Sport (IWAS),**  
Buckinghamshire College Group, Aylesbury Campus, Oxford Road,  
Aylesbury, Buckinghamshire, HP21 8PD, United Kingdom

**Contact**  
+44 (0)1296 780212  
office@iwasf.com

VAT Number GB596 2847 84

Registered Charity No. 1011552  
Limited Company by Guarantee in England and Wales No. 2713410

**iwasf.com**



#### **4. Conflict of Interest**

I confirm that I have read and understand the relevant Section within the IWAS Code of Ethics, entitled "*Conflicts of Interest*". I undertake to respect and comply with the obligations contained therein.

#### **5. IWAS Assets and Information**

I understand that, in the performance of my IWAS duties, I may create, use or be provided with access to IWAS property, records and/or data. I undertake to safeguard the use of such property, records and data in the proper discharge of my function as an IWAS official. The ownership of this information and the related materials remains at all times with IWAS and must be delivered up to IWAS upon direction of an authorised representative of IWAS.

#### **6. Intellectual Property Rights**

- 6.1 I agree that all intellectual property rights (including copyright, registered and unregistered trademarks, registered and unregistered design rights, database rights and rights in know-how) in materials that have been created by me in my capacity as an IWAS official become the exclusive property of IWAS.
- 6.2 I assign all present and future rights (including copyright and other intellectual property rights) in any documents, designs, concepts, databases or other materials created by me for or on behalf of IWAS or in the course of my involvement in IWAS. I also waive all rights of authorship and other so-called "moral rights" in and to such materials. I undertake to promptly execute any further documents that may be necessary to formalise this assignment of rights as may be requested by the relevant authority of IWAS.
- 6.3 IWAS will provide an appropriate credit to individuals who create relevant materials on behalf of IWAS.

#### **7. Gifts, Gratuities & Prizes**

- 7.1 I confirm that I have read, understand and will adhere to the obligations outlined in the relevant Section within the IWAS Code of Ethics, entitled "*Gifts, Gratuities and Prizes*"
- 7.2 I will also comply with IWAS policies as may be in force from time to time in relation to sums paid and received as "*Per diem*" and/or "*Honorarium*" payments.





## 8. General

I understand that the operations of IWAS are run from the registered Headquarters based at Stoke Mandeville and accept that there are statutory laws and regulations governing Trustees, Directors, finance, staffing, data protection and statutory filing that must be adhered to. Advice in this regard is provided by the Executive Management Committee.

8.1 I further understand that:

- i) any exception to any of these principles must be reported immediately to the IWAS Executive Management Committee and/or the IWAS Executive Board
- ii) if an exception to these principles affects a proposed transaction, that exception must be approved by the Executive Board on independent legal advice before proceeding with the relevant transaction
- iii) failure to comply with these principles will not only be a violation of the IWAS policies, but may also be illegal and could result in civil or criminal liability on my part and;
- iv) any infringement may be subject to further investigation which may lead to sanctions being imposed in accordance with relevant internal regulations and/or Code of Ethics and may eventually lead to the termination of membership, representation, and/or official function on behalf of IWAS

\*Body within IWAS (e.g. committee, subcommittee or commission)

### CANDIDATE FOR ELECTION TO IWAS POWERCHAIR HOCKEY EXECUTIVE COMMITTEE

Surname (Family name) : Reijonen

First name: Miro

Signature: 

Date: 10th of June, 2018