INGE DE ZWART

PARTNERSHIP LEAD • POWERCHAIR HOCKEY • INTERNATIONAL SPORT

Arnhem, Netherlands | Dutch | English fluent | Finnish conversational

PROFILE

International volunteer professional with extensive hands-on experience within IPCH (International Powerchair Hockey) since 2018. Experienced in tournament operations, referee support, observer work, technical delegation and safeguarding across international powerchair hockey events. I combine a strong understanding of the sport and its international community with a background in relationship management, communication, entrepreneurship and community building. As Partnership Lead, I would bring a practical, people-focused approach to developing relationships with organisations, companies and strategic partners, increasing awareness of powerchair hockey and supporting its long-term worldwide growth.

IPCH • INTERNATIONAL POWERCHAIR HOCKEY

Volunteer • 2018 – Present

- 2018: Started in a supportive role for the IPCH Referee Committee, gaining a broad understanding of international referee operations and tournament structures.
- 2019 – Present: Referee Observer, supporting the development and evaluation of referees and contributing to consistent standards across international competitions.
- 2022: Observer at the IPCH World Championships and subsequent international tournaments.
- 2024: Head of Observers at the European Championships, coordinating observer activities and supporting consistent tournament processes.
- 2025: Assistant Technical Delegate at the Classification Tournament, working within the technical and operational structure of an international event.
- 2026: Assistant Technical Delegate at the World Championships; additionally appointed Safeguarding Officer during the tournament.
- Worked with international officials, athletes, teams and tournament personnel in a multicultural and high-responsibility environment.

CORE SKILLS FOR PARTNERSHIPS

Relationship building	Building trust and maintaining professional relationships with diverse stakeholders, volunteers, officials, athletes and organisations.
International stakeholder communication	Clear, respectful communication across cultures, roles and levels of responsibility.
Sport & community	Deep practical knowledge of powerchair hockey and its international community, with a strong understanding of inclusion and accessibility.
Partnership development	Identifying shared interests, creating connections and translating relationships into practical opportunities.
Representation & awareness	Comfortable representing an organisation professionally and communicating its purpose and values.
Event & tournament operations	Experience across World Championships, European Championships and international tournaments.
Coordination & leadership	Head of Observers experience, technical delegation and coordination within international competition structures.
Safeguarding & responsibility	Safeguarding Officer experience combined with a strong track record of discretion, reliability and responsible decision-making.
Entrepreneurial mindset	Long-term experience running freelance and self-employed activities, managing relationships, expectations, planning and administration.
Communication & storytelling	Professional writing experience and the ability to communicate information clearly and engage different audiences.

RELEVANT PROFESSIONAL EXPERIENCE

Freelance Care & Support Professional / Entrepreneur

Gelderland • 2018 – Present

Independent professional managing long-term client relationships and providing personalised support. Responsible for planning, communication, administration, reporting and the day-to-day management of a freelance business. Extensive experience working independently, handling sensitive situations and building trust.

Professional Nanny – International VIP Family

Blaricum / International travel • 2018 – 2020

Worked directly with a Dutch VIP family in the Netherlands and internationally. Required discretion, flexibility, strong communication, independent decision-making and the ability to operate effectively in changing international environments.

Owner – Home Day Care Business

Arnhem • 2009 – 2015

Founded and independently managed a childcare business serving multiple families. Built and maintained client relationships, managed expectations, organised operations, handled administration and finances, and developed a trusted local reputation.

Co-founder – Stichting Ravense Hoek

Hellevoetsluis • 2005 – 2009

Co-founded a community foundation focused on connecting residents, young people, local government and neighbourhood organisations. Organised community events, developed relationships across stakeholder groups and managed the foundation's finances.

Editorial Writer / Columnist – Groot Hellevoet

Hellevoetsluis • 2005 – 2008

Wrote editorial articles, weekly news items and a regular column. Developed strong written communication, interviewing, storytelling and deadline-management skills.

EDUCATION & TRAINING

Verzorgende IG (Practical Nursing) • 2021–2022 Professional Nanny Training • 2018–2019 Social Care Worker – Childcare • 2007–2009 First Aid & CPR for Children • 2020 Finnish language courses • 2024–present

LANGUAGES

Dutch: fluent/native • English: fluent • Finnish: conversational • French: basic/conversational

PERSONAL INTERESTS

International sport, travel, nature, writing, hiking, gardening, museums, film and creative projects. Strong personal interest in inclusive sport, international communities and creating meaningful connections between people and organisations.

REFERENCES

Available upon request.