ELECTIONS PROCEDURES

Elections for the IPCH Sport Executive Committee (SEC) will take place during the Sport Congress. SEC members serve a four-year term, beginning at the conclusion of the Congress at which they are elected.

Positions to Be Elected

The SEC positions being presented for election are:

- Chairperson
- Secretary
- Technical & Classification Officer
- Competition Officer
- Athletes & Coaches Representative
- Development Officer
- Communication and Marketing Officer
- Partnership Lead
- Two (2) Members at Large

Eligibility and Nominations

- Candidates must be nominated by a World Abilitysport Member Organisation in good standing, be at least 18 years old on election day, meet World Abilitysport eligibility requirements, and comply with its Code of Ethics, Constitution, Operational Regulations and other applicable requirements.
- Each Member Organisation may nominate candidates from its own nation for a maximum of three (3) open positions. The IPCH SEC may nominate candidates from any nation.
- Nominations must be submitted on the official form by the deadline and include required supporting documents, including a CV, photograph and any required declarations.

Who May Vote

- Only Member Organisations represented by an accredited voting delegate may vote.
- Each eligible Member Organisation has one (1) vote for each elected position. Observers and delegates without voting rights may not vote.

How Elections Are Decided

- Each position is elected separately. A candidate must receive a simple majority of valid votes cast to be elected.
- A simple majority means more than half of the valid votes cast for that position. For example, if 10 valid votes are cast, a candidate needs at least 6 votes.
- A vote is required for every position, even if only one candidate is nominated. A sole candidate is not automatically elected and must still receive at least 50% + 1 of the votes.

- Abstentions are not counted as votes cast when determining whether a motion has been adopted.
- If no candidate achieves the required majority on the first ballot, subsequent ballots will be conducted until a candidate is elected.

Further Information

This document summarizes key election information. For full requirements and procedures, please review Part 5, Section 15 (Election Procedures) of the IPCH Operational Regulations (2026), together with the applicable World Abilitysport Constitution, Standing Orders, Regulations and official election instructions.

Candidates for Election

CVs for all candidates included on the following pages.

Role	Candidate	Nation
Chairperson	Anna Rossi	Italy
Secretary	Meghan Hines (incumbent)	Canada
	Dorothee Vogelesang	The Netherlands
Technical and Classification Officer	Rasmus Yder	Denmark
Event and Competition Officer	Veronica Conceição	Switzerland
Development Officer	Danni Mogensen (incumbent)	Denmark
Communication and Marketing Officer	Dijana Lešić	Belgium
Partnership Lead	Inge de Zwart	The Netherlands
Member at larger (2 positions available)	Nelson Braillard	Switzerland
	Meghan Hines	Canada



ANNA ROSSI

INTERNATIONAL SPORT GOVERNANCE | TECHNICAL & CLASSIFICATION DEVELOPMENT | INCLUSIVE SPORT

OVERVIEW

International sport administrator with over a decade of experience in International Powerchair Hockey governance, technical development, classification and competition delivery. Within IPCH, I have held progressive technical and classification responsibilities since 2014 and served as Technical Delegate at major international championships since 2016. My experience also includes federation governance, disability rights, major-event accessibility and inclusive sport.
Powerchair hockey athlete and FIPPS Board Member since 2016, combining technical expertise, governance experience and lived experience within the sport.

LANGUAGES

Italian - native
English - proficient
Spanish - proficient
French - basic
German - basic

INTERNATIONAL POWERCHAIR HOCKEY

WORLD ABILITYSPORT – INTERNATIONAL POWERCHAIR HOCKEY

Technical & Classification Officer 2014 – Present
Responsible for the technical governance and sporting integrity of IPCH, overseeing the Referee & Observers, Jury and Classifiers structures, and contributing to technical policies, education, professional development and the appointment and development of international officials.

Competition Officer 2018 - Present
Contributed to the planning, development and delivery of the international competition programme, including competition planning, qualification systems, rankings, competition development and coordination with Local Organising Committees and Technical Delegates.

Head of Classification 2020 – Present
Leading the development of the IPCH Classification System, including the Classification Manual, policies and procedures, IPC compliance, education and development of the international classification workforce. The current Regulations specifically place development of the Classification Rules, Manual, policies, education, quality assurance and classifier pathway within the Classifiers Committee's remit

Technical Delegate 2016 - Present
Technical Delegate at European Championship 2016, World Championship 2018, World Championship 2022, European Championship 2024 and World Championship 2026, as well as Qualification Tournaments and international development competitions.

Communication Committee Member 2010–2014
Member of the IPCH Communication Committee, contributing to the communication and promotion of international Powerchair Hockey.

IPCH Jury Licence
IPCH Referee Observer Licence

Powerchair Hockey athlete
ASD Skorpions Varese (from 2019)
ASD Turtles Milano (2013 - 2019)

ACCESSIBILITY & INCLUSIVE SPORT

ACCESSIBALL

AccessibAll Captain
2024 – Present
Member of the international Access Captains network, supporting accessibility advocacy, knowledge sharing and education. Participated in the Kaizen Athens activation (June 2026), leading a practical sensory accessibility experience focused on inclusive football and disabled supporters.

NON-PROFIT, DISABILITY RIGHTS & GOVERNANCE

OIFE – Osteogenesis Imperfecta Federation Europe

Board Member & Communication Lead 2016 – 2024

European-level governance, advocacy, stakeholder engagement and communication, including support to the OIFE Impact Survey and awareness initiatives.

AS.IT.O.I. – Associazione Italiana Osteogenesi Imperfetta

Board Member & Vice President

2006 – 2016

Board member and Communication Committee member, contributing to organisational development, communication and stakeholder relations; Vice President during the final two years, supporting the President and association secretariat.

FIPPS – Federazione Italiana Paralimpica Powerchair Sport

Board Member

2016 – Present

Governance and organisational development of the Italian powerchair sport federation, including institutional communication, stakeholder relations and coordination of competitions and initiatives with clubs, disability organisations, partners and public institutions.

UILDM MILANO

Chairperson

2022 – Present

Leadership and governance of a disability organisation, with experience in organisational management, stakeholder relations and initiatives supporting the rights and participation of people with disabilities.

SPORT & GOVERNANCE EXPERIENCE

FONDAZIONE MILANO CORTINA 2026

Accessibility Coordinator

July 2024 – March 2026

Led the integration of accessibility and inclusion across Olympic and Paralympic operations, working with internal functions and external stakeholders.

- Coordinated cross-functional accessibility projects, stakeholder engagement and workforce training.
- Worked with public institutions, disability organisations, partners and service providers.
- Contributed to inclusive services, accessibility planning, inclusive language and gender equity initiatives.
- Collaborated across Sustainability, Human Rights, Operations, Communications, Transport, Workforce, Media and Hospitality.

SPAZIO APERTO COOPERATIVA / UILDM MILANO / LEDHA MILANO

Project Manager – Fundraising, Projects & Inclusion

2019 – 2024

Managed projects in disability inclusion and social impact, covering the full project cycle from needs analysis and proposal development to implementation, monitoring, evaluation and reporting.

- Developed grant applications and project proposals and supported fundraising activities.
- Managed relationships with foundations, companies, public institutions and third-sector organisations.
- Coordinated multi-stakeholder projects and communication, awareness and engagement initiatives.
- Managed project documentation, financial reporting, CRM and donor databases.

BALICH WONDER STUDIO

People & Culture Assistant

2017 – 2019

FEDERAZIONE ITALIANA SPORT INVERNALI – FISI

Assistant, General Secretariat, Marketing & Alpine Skiing

2014 – 2017

COMITATO ITALIANO PARALIMPICO – COMITATO REGIONALE LOMBARDIA

Administrative & Events Assistant 2013 – 2014

CLUB MED

Web Marketing Assistant – Internship 2012 – 2013

EDUCATION

Women Lead Sport – Master Programme | APSO | 2024

MA in Brand Management | IULM University, Milan | 2010–2013

BA in Communication Sciences | IULM University, Milan | 2006–2010

Bronze Star for Paralympic Sporting Merit | Italian Paralympic Committee (CIP) | 2021 - Recognition for contribution to the development and promotion of the Italian and international Powerchair Hockey community.

MEGHAN HINES

Powerchair Hockey (IPCH) Sport Executive Committee



PROFILE

- Experienced powerchair hockey athlete and leader with over 25 years of involvement in the sport and a demonstrated commitment to its growth and development nationally and internationally.
- Bring international sport governance, strategic leadership, program management and stakeholder engagement experience, complemented by firsthand experience growing powerchair hockey in a developing nation.
- Currently serve as General Secretary of the IPCH Sport Executive Committee (SEC), with direct experience supporting the organization's governance, operations and responsibilities to its membership. Seeking to continue contributing to the SEC and to the ongoing development and strengthening of IPCH.
- Outside of powerchair hockey, currently a Senior Manager at the Royal Bank of Canada (RBC), bringing more than 12 years of experience in strategic planning, program leadership and organizational initiatives. Experienced in leading teams, managing complex priorities and working with diverse stakeholders to achieve results. This professional experience, combined with extensive community leadership, brings valuable strategic and organizational skills to the IPCH SEC.

POWERCHAIR HOCKEY SPORT & GOVERNANCE EXPERIENCE

Powerchair Hockey Athlete **1999 – Present**

- Active powerchair hockey athlete with over 25 years of competition experience, including representing Canada at three World Champions (2018, 2022 and 2026), including Canada's inaugural appearance. Also represented Canada at the 2019 Australia Club Championships, 2023 Flanders Cup and 2025 Skorpions Invitational, and Toronto at multiple North American and Canadian Championships.
- Provided team leadership throughout playing career, serving as Captain and Assistant Captain for multiple teams and earning recognition for athletic performance, sportsmanship and contributions to the sport.
- Selected individual recognition includes:
    - Best T-Stick Player — 2024 APHC 2v2; 2017 Canadian Championships
    - Most Sportsmanlike Player — 2016 North American PowerHockey Cup
    - Most Outstanding Defenseman — 2008, 2010 and 2014 North American PowerHockey Cup
    - Dianne Trottier Award — 2010 and 2014, recognizing leadership and significant contributions to the club

IPCH Sport Executive Committee **December 2022 – Present**

General Secretary

- Oversee IPCH administration and governance, including SEC and Sport Congress meeting organization, agendas, and minutes, while supporting communication between the SEC, Member Nations and World Abilitysport. Manage administrative and financial matters, including oversight of the operating budget, and providing support on ad-hoc initiatives and priorities.
- Appointed as Technical Delegate for the 2024 European Championship, responsible for ensuring the competition was conducted in accordance with official IPCH rules and regulations and serving as a liaison between the Local Organizing Committee, IPCH and World Abilitysport.
- Selected by World Abilitysport as its sole nominee for the 2026 Association of Paralympic Sports Organisations Women's Leadership Programme, designed to strengthen leadership capabilities and support the advancement of women in national and international parasport leadership.

PowerHockey Canada **December 2018 – Present**

Co-Founder & President **January 2022 – Present**

Co-Founder & Vice President **December 2018 – December 2021**

- Lead the strategic direction and ongoing operations of Canada's national powerchair hockey organization, focused on expanding participation and strengthening opportunities for athletes across Canada.
- Establish and nurture strategic partnerships with organizations to boost the national visibility and recognition of powerchair hockey, driving brand awareness and expanding the organization's reach and impact.
- Led the end-to-end execution of the 2024 World of Hockey Summit, from strategic development to event delivery, ensuring a seamless and impactful experience for attendees and stakeholders.
- Directed the planning, coordination and fundraising for the 2021 PowerHockey Canada Summit, a three-day virtual event designed to unite and engage the global powerchair hockey and broader parasport community.
- Spearheaded a national research initiative funded by the Ontario Parasport Collective to identify opportunities and barriers for powerchair sport and expand access to powersport programs across Canada.
- Developed and implemented a comprehensive powerchair hockey coaching program focused on equipping coaches with the knowledge and tools to support athletes within the North American powerhockey game.
- Coordinated logistics, planning and fundraising for Team Canada's participation in international competitions across Europe and Australia, including complex travel and accessibility arrangements to support the unique needs of athletes.

IPCH Development Committee **November 2020 – December 2024**

Member

- Contributed to the Development Committee's work to support the growth and development of powerchair hockey worldwide and, in partnership with the IPCH Development Officer, co-led the establishment of the IPCH Global Development Network to connect national organizations and strengthen collaboration, communication and knowledge-sharing.

PowerHockey Toronto **August 2018 – June 2024**

Co-Founder & Vice President **January 2022 – June 2024**

Co-Founder & Director of Fundraising **August 2018 – December 2021**

- Provided strategic and operational leadership to support the organization's growth and ensure Toronto athletes could participate in powerchair hockey within an inclusive and supportive environment.
- Organized the 2019 PowerHockey Canada Cup, featuring teams from across North America, overseeing planning, coordination and event delivery, while participating as an athlete.
- Secured sustainable, predictable recurring funding to strengthen the organization's financial stability and reduce reliance on ongoing fundraising.

COMMUNITY LEADERSHIP

Air Canada Accessibility Advisory Group **April 2026 – Present**

Chair

- Provide strategic consultation and lived experience perspectives to support accessibility initiatives and enhance the travel experience for passengers with disabilities.
- Appointed as Chair upon joining the committee, serving as the primary liaison between committee members and Air Canada's Accessibility team while leading quarterly discussions and collaboration.

Centre for Independent Living in Toronto (CILT) **September 2013 – 2018 & September 2026 – Present**

Board of Director

(Chair May 2015 – 2018; Vice Chair November 2014 – April 2015)

- Responsible for fulfilling all fiduciary duties while overseeing governance and policy implementation. CILT is a not-for-profit with a budget of approximately $65 million. Primary purpose is to administer the Direct Funding Program, a government funded program which provides attendant care funding to individuals with disabilities.
- Led the search process to hire a new Executive Director; involved identifying a suitable executive search firm, informed the job mandate and posting, interviewed and selected final candidate, finalized offer package and informed onboarding plan.

PROFESSIONAL EXPERIENCE

RBC **June 2014 – Present**

Senior Manager, Employee Impact – Programs **April 2025 – Present**

- Lead a high-performing team in the strategy, innovation, and execution of global programs that empower employees to drive social and environmental impact. Champion purpose-driven initiatives that enhance community value, strengthen brand reputation, and position the organization as an employer of choice.

Senior Manager, Accessibility Enablement **June 2023 – April 2025**

- Supported the establishment of RBC's Accessibility Office, including identifying the operating model and stakeholder engagement strategy to support enterprise-wide awareness and implementation of accessibility initiatives to create a more inclusive environment for employees and client. Worked closely with teams across the organization to help to drive awareness and deliver on Accessibility Plan commitments through innovative, beyond-compliance solutions.

Senior Manager, TS&S Strategy Integration **February 2022 – May 2023**

- Responsible for establishing and maintaining strategies and routines to prioritize, align and integrate priority work against outcomes. Managed employee connection and engagement initiatives for the SVP, TS&S, including town halls, communications, social events, and leadership forums designed to strengthen employee experience, organizational connection, and support strategic priorities.

Lead, HR Strategy & Solutions Designer, Talent Solutions **January 2021 – February 2022**

- Developed solutions aligned to talent strategies, working in partnership with Product Owners, Scrum Masters, Designers and HR experts. Designed and delivered high quality solutions, with a strong focus on agile practices, employee/user feedback and innovation.

Senior Manager, HR Initiatives, Functions **November 2018 – December 2020**

Manager, HR Initiatives, T&O and Functions **June 2017 – October 2018**

- Led, managed and supported HR related initiatives across multiple geographies in partnership with HRBP's, HR COE's and leaders aligned to business/people strategies. Provided design, thought leadership and implementation expertise on HR related initiatives.

Coordinator, Office of the CEO **February 2016 – June 2017**

- Contributed to the organization and management of RBC's thought leadership group. Provided support on a broad range of operational accountabilities to ensure the dynamic, fast-paced team ran in an efficient and effective manner. Involved extensive interaction with internal and external senior executives and government officials requiring a high-level confidentiality, tact and diplomacy.

Coordinator, Executive Recruitment **June 2014 – January 2016**

- Provided support to team while acting as a key point of contact for internal and external stakeholders. Managed and improved effectiveness of Executive Recruitment activities.

RBC Diversity & Inclusion Committee & Leadership Roles **June 2014 – Present**

- REACH (PWD) Employee Resource Group (2018-Present)
    - Strategic Advisor (2025-Present)
    - National Co-Chair (2018-2025)
    - Co-Founder & Co-Chair, Toronto Wellington Chapter (2014-2017)
- HR Diversity Leadership Council Member (2015-2020)
- Co-Chair, National Office DLC Persons with Disabilities (PWD) work stream (2015-2017)
- NextGen Toronto ERG Cabinet Member (2015-2017)

TD Bank **August 2010 – June 2014**

External Recruitment Screener, TD Bank **August 2010 – June 2014**

- Identified needs of hiring managers and sourced candidates for the CSR roles across Canada, ensuring a positive candidate experience at all points of interaction.

COMMUNITY INVOLVEMENT RECOGNITION

- David C. Onley Award for Leadership in Accessibility in the Role Model category — 2025
- RBC Global Citizens Award — 2024
- Founders Award, CILT — 2020
- Queen Elizabeth II Diamond Jubilee Medal — 2012

EDUCATION

Honours Bachelor of Commerce **April 2014**

DeGroote School of Business, McMaster University, Hamilton, ON

Dorothee Vogelesang

Secretary IPCH

I am interested in becoming the secretary for the IPCH. This would be a great opportunity and honour, to help and support sports for all, and hopefully connecting the international floorball world to the powerchair sport.

Profile

International volunteer for the International Floorball Federation (IFF), supporting new countries in their development as a federation before becoming an official member of IFF. Scrutineer to IFF Secretary for membership meetings and IFF GM, since 2020. Experienced in project management, club and federation management, referee education and support and as secretary of the Dutch Floorball Federation (NeFUB). Although the IPCH as an organisation is quite new to me, I combine a good understanding for overall sports and communication needs, have an international network and community as my current roles are i.e. project lead for the integration of Powerchair Hockey into the Dutch Floorball Federation (NeFUB), as well as IFF Liaison for the current NeFUB board. I have been the secretary general of NeFUB for 12 years, which I stepped down from as my maximum term was reached.

I combine my passion for the floorball and wheelchair sports as an (inter)national referee for IFF and the parafloorball (hand driven wheelchairs).

Experiences Volunteering

CURRENT

- 2026: Secretary General for HSK Floorball, floorball sport association of The Hague
- 2025: as project lead for the integration, I am managing the process of moving the powerchair sports from the Dutch Hockey Federation into NeFUB.
- 2025: IFF Liaison for Dutch Floorball (NeFUB) supporting the board of floorball in the international management and connecting the Dutch leagues and needs to the international perspectives and vice versa
- 2025: Secretary General and Treasurer for Dutch Floorball Foundation, the official organisation behind the upcoming event in Arnhem, NL.
- 2023: Referee Coordinator, supporting and developing referees for floorball in the Netherlands

PREVIOUS

- 2016-2025: Secretary General for NeFUB. Focussed on regaining control of the association as a company, enhancing sports participation and knowledge of floorball in the Netherlands. Creating collaborations and connections with other associations, national and international. Creating standards and communication to enhance connections with clubs and players, enhancing the professional approach of the federation and the sport.
- 2013-2020: Competition planner for NeFUB, creating balanced schedules for all teams in competition and tournaments, creating clear guidelines for all teams to understand choices of scheduling.

Experiences Volunteering

- 2023-Current: Creating contracts and managing relations and stakeholders for Dutch Government
- 2019-2023: Contract manager for an Oil and Gas company, incl. relationship and stakeholder management. Supervisor of administrational support and development team.
- 2007-2019: Engagement officer, project management support and Experience event coordinator for an IT company – responsible for finance and resource planning and reporting, several organisational and secretarial tasks

Languages and skills

- Native Dutch speaker
- Fluent in English

- Experienced in official formal communications, as well as more informal communications (like social media)
- Experienced in Microsoft Office, Libre Office and Google Suite, as well as several mailing programs
- Skilled planner of activities, tracking tasks and follow ups.
- Experienced secretary from Dutch Floorball as a volunteer, also as professional in IT project support.
- Good view on bigger picture, not losing eye for details, and a high 'customer' focussed approach

Education and Training

- Bsc. Communication and Multimedia Management since 2007
- Certified Event Manager since 2011

Personal Interests

National and International sports (goalkeeper and referee), Dancing, Hiking, Travelling, integrating inclusive sports into the complete sports world, spreading positivity.

References

Available upon request.



A *BOUT*

I have been involved in powerchair sport since 2000 and Powerchair Hockey since 2006. Over the years, I have:

- *Competed as an international Powerchair Hockey **player***
- ***Coached a national team** to a World Championship victory*
- *Worked as an **international official***
- *Contributed to **IPCH committees** and international development*
- ***Gained experience across both sporting performance and organisational development***

These experiences have given me a unique perspective on the sport. From the field to the international structures behind it.

B *ACKGROUND*

EDUCATION
Hardsyssel Efterskole | 2006-2008
9th and 10th grade.

LANGUAGES
Danish: *Native*
English: *Strong written and spoken*
Norwegian / Swedish: *Basic*

Rasmus Yder

I enjoy solving practical challenges, connecting people and finding ways to make the sport stronger and more effective.

COURSES AND PROFESSIONAL DEVELOPMENT

Service, Experiences and Hospitality
| Idrættens Udviklingscenter | 2024

Four-day professional development programme at Idrætscenter Vendsyssel, focused on service, guest experience and hospitality in sports/leisure.

Positive and Performance-Enhancing Psychology in Everyday Life
| Sapiens Performance | 2025

Two-day course in performance psychology and personal leadership, covering motivation, communication, goal setting, pressure and stress management.

IPCH INVOLVEMENT

Technical & Classification and Competition Committee
| October 2024 - Present

Member of the working committee supporting the IPCH Technical & Classification Officer and Competition Officer ad interim.

Since October 2024, I have worked closely with Anna Rossi and been involved in a broad range of ongoing IPCH work across Technical, Classification and Competition, while also gaining insight into wider SEC matters.

This has included following, discussing and assisting with areas such as rules and regulations, competition organisation and development, officials and committee development, Sport Congress preparation and the general day-to-day work involved in running and developing IPCH.

IPCH Hall of Fame
| 2025 - Present

Committee Lead | *Appointed by the IPCH Sport Executive Committee*

Initiated the idea for the IPCH Hall of Fame and led its development from the initial concept through SEC approval and implementation. The work included developing the rules and operational framework, establishing and leading the committee, identity and logo, trophy, storytelling and presentation, and the inaugural Hall of Fame ceremony at the 2026 World Championship.

Continues to lead the committee and oversee the operation and further development of the Hall of Fame, with contributions and help from others throughout the project.

INTERNATIONAL OFFICIAL EXPERIENCE

IPCH Technical Delegate
| 2024 - Present

Signed up for Technical Delegate training ahead of the 2024 European Championship. Formal involvement began in October 2024 after national-team coaching responsibilities had ended.

Assistant Technical Delegate - Scout Mobility Dutch Nations Cup
| 2025 | De Rijp, Netherlands

Part of the Technical Delegate team for the IPCH-sanctioned international tournament and World Ranking competition.

National team

COACHING

Denmark - **Head Coach** | IPCH **World Championship** | 2022 | Switzerland

World Champions / Gold medal

Denmark - **Coaching Team** | IPCH **European Championship** | 2024 | Denmark

Shared coaching responsibility in a two-person coaching setup.

European Championship bronze medal.

International

COACHING

Head Coach | APHC Camp & Summer League | 2025 | Belgium

One of the head coaches at APHC's first international Powerchair Hockey Camp, coaching 24 players from different countries and leading my team to victory in the Summer League.

Gold medal

International

PLAYING CAREER

Denmark National Team | Powerchair Hockey

Started playing Powerchair Hockey in 2006 with Parasport Aalborg.

• **European Championship** 2008, Belgium - Handstick player

• **World Championship 2010**, Italy - Handstick player

• **European Championship** 2012, Finland - T-stick player

• **World Championship** 2014, Munich, Germany - T-stick player

Club sport - *Parasport Aalborg* | Powerchair Hockey

Volt Hockey, Parasport Aalborg | 2000-2014

Assistant Technical Delegate - IPCH World Championship | 2026 | Pajulahti, Finland

Part of the Technical Delegate team for the 2026 World Championship.

BROADER OFFICIALS EDUCATION

IPCH Classifier Education | October 2025

Followed the IPCH Classifier education to gain a better understanding of classification and its role within IPCH and international competitions.

IPCH Jury Education | March 2026

Followed the IPCH Jury education, including completing the theoretical course, to gain a better understanding of Jury responsibilities and procedures.

PROFESSIONAL EXPERIENCE

Receptionist | Idrætscenter Vendsyssel | 2016-Present

Front-line role in a multi-purpose sports and activity centre. Often one of the first people customers and guests meet, including people attending training camps, regular sports users, children and adults, and meeting guests.

- Customer service and hosting
- Answering questions and helping guests
- Solving practical problems as quickly as possible
- Membership administration and management
- Handling complaints and customer concerns when they come to reception

The job involves dealing with many different people and situations and finding practical solutions when something does not go according to plan.



VERONICA **CONCEIÇÃO**

Candidate — IPCH Event and Competition Officer

25+	10	5+	3
YEARS IN POWERCHAIR HOCKEY	YEARS ON THE NATIONAL TEAM	INTERNATIONAL COMPETITIONS	CLUBS / 2 COUNTRIES

🇩🇪 **German** Native · 🇵🇹 **Portuguese** Native · 🇫🇷 **French** Professional · 🇬🇧 **English** Advanced · 🇮🇹 **Italian** Intermediate · 🇪🇸 **Spanish** Intermediate

CANDIDATE STATEMENT

Powerchair hockey has been a major part of my life for many years. I played for the Swiss National Team for around ten years, from my international debut in 2014 until the end of my international career in 2024, wearing the captain's armband along the way, and in 2008 I became the first Swiss female player to compete abroad. Since then I have come to know competitions from the other side as well: as a jury member at IPCH events, as President of the Swiss Technical Committee, and as Team Manager of the Swiss National Team at the 2026 World Championship in Finland.

I am standing for election as Event and Competition Officer because this is the part of our sport I know from every angle — the regulations and how they are applied in a jury room, the calendars and structures behind a season, and the organisation, logistics and budgeting that decide whether an event runs well for the teams taking part. I would like to help our competitions be well prepared, consistently officiated and dependable to plan around, and to keep the exchange between organisers, national federations, athletes and the IPCH close and practical.

After many years on the pitch, I would like to keep serving this sport from the other side of the boards — with the same commitment.

INTERNATIONAL CAREER

2014 – 2024 **Switzerland — National Team**

— Around ten years with the Swiss National Team, from international debut in 2014 to the end of the international career in 2024
— Served as captain, representing the team both on and off the pitch
— Continued in leadership and organisational roles after ending the international career

INTERNATIONAL COMPETITIONS

World Ch. **2014 2018 2022 · 🥉 Bronze**

European Ch. **2016 2024**

CLUB CAREER

1998 – 2008 **Iron Cats Zürich — Switzerland, Swiss Cup**

— Early years of the playing career in Switzerland

2008 – 2024 **Torpedo Ladenburg — Germany, 1st League**

— First Swiss female player to compete abroad, joining the German first league in 2008
— Vice-President of the club and responsible for its accounting

2020 – 2024 **Torpedo Turicum — Switzerland, 1st League**

— Co-founder and captain of the club
— President — club administration, sponsoring and accounting

2024 – 2025 **Iron Cats Zürich — Switzerland, 1st League**

— Final club of the active playing career, which ended in the summer of 2025

COMMITTEE INVOLVEMENT & LEADERSHIP

2025 – present

Swiss Powerchair Hockey — Technical Committee, President

— Leads the Technical Committee and contributes to league organisation and regulations

— Works on referee and classifier development, national-team structures and the long-term development of Swiss Powerchair Hockey

2025 – present

Swiss National Team — Team Manager

— Responsible for organisation, logistics, budgeting, communication and coordination

— Team Manager when Switzerland won the 2026 World Championship in Finland

2010 – 2012

IPCH — Jury Member (former)

— International experience in jury work, competition procedures and the application of powerchair hockey regulations

COACHING & DEVELOPMENT

2026 · Part 2 completed

ESA Specialist Training — Sport + Handicap — Magglingen, Switzerland

— Training in leading and developing sport activities for people with disabilities

— Part of the pathway toward the Sport + Handicap Polysport leadership qualification

PROFESSIONAL BACKGROUND

2007 – present

Chief Accountant / Deputy Head — Verein Behinderten-Reisen Zürich (VBRZ)

Key skills

Financial management · Accounting · Budgeting · Administration · Human resources (HR) · Organisation · Leadership · Team coordination · Project management · Stakeholder communication · Event logistics · Multilingual communication

Danni Mogensen

PROFILE

The combination of having a professional work as a policy consultant, being an active player since 2000 and having many years of experience with leading positions on both national and international level, I believe I have a strong profile in terms of fulfilling the role as Development Officer.

I offer leadership experience, political acumen, strong development skills, a solid understanding of the sport nationally and internationally, an extensive network, and a talent for relationship-building and strategic work.

EDUCATION

Practice Supervisor
Diploma module, social work programme
Metropolitan University College, Frederiksberg
March 2017 – June 2017

BA in Social Work (Professional Bachelor)
Metropolitan University College, Frederiksberg
August 2010 – January 2014

Law, Bachelor programme
University of Copenhagen
August 2009 – June 2010

Upper Secondary School Leaving Examination (STX)
Herlev Gymnasium, Herlev
August 2006 – June 2009

LANGUAGES

- Danish – native
- English – proficient
- German – beginner

INTERESTS

- Sport and exercise
- Gastronomy
- Music and concerts
- Health and training
- Nature and outdoor life
- Voluntary work
- Politics

PROFESSIONAL EXPERIENCE

DISABILITY POLICY CONSULTANT

The Danish Muscular Dystrophy Foundation (Muskelsvindfonden), Policy Department // September 2020 – present

Working with dedicated colleagues on disability policy cases and issues in relation to municipalities, regions, the Danish Parliament and other stakeholders, with the aim of securing the best possible conditions for as many people as possible living with muscular dystrophy or ALS. My work combines concrete casework with political advocacy.

Key responsibilities:

- Helping our members obtain the support, compensation and assistance they are entitled to under current legislation – typically by assisting them through an appeals process with the necessary support, advice and guidance.
- Acting as legal representative and/or support person for members in special and precedent-setting cases.
- Providing members with expert social and legal advice on matters of principle, both in writing and in person.
- Giving political presentations and professional talks at our association and member activities and contributing to communicating social policy issues through our media channels.
- Putting issues of principle on the disability policy agenda – for example by drafting parliamentary questions to ministers and through contact with politicians, ministries, the National Social Appeals Board and the Parliamentary Ombudsman.

SOCIAL WORKER

Family Department, Tårnby Municipality // May 2014 – August 2020

Counselling, guidance, support and statutory measures under the Danish Act on Social Services for vulnerable children and young people aged 0–23 with physical and/or mental disabilities.

Key responsibilities:

- Ongoing counselling, guidance and support for parents – by telephone, by email and in meetings.
- Casework and specialist knowledge of the Act on Social Services, in particular Parts 1–4 (the provisions concerning children and young people).
- Full responsibility for my own caseload of 40–50 families, including ongoing follow-up on disability compensation benefits under Chapters 7–10 of the Act on Social Services and support measures under Chapters 11 and 12.
- Coordinating and chairing network meetings, status and follow-up meetings, conversations with the child, and meetings with professional partners.
- Interdisciplinary and inter-professional collaboration.
- Keeping continuously up to date with current case law in the field, including new guidelines and leading decisions from the National Social Appeals Board (Ankestyrelsen).
- Designated practice supervisor in the department, responsible for planning and running four-month student placements every second year.

SOCIAL WORKER – STUDENT PLACEMENT

Copenhagen Disability Centre // February 2012 – June 2012

Processing applications under sections 81–85 of the Act on Social Services, together with professional training in personal and practical help schemes (BPA, section 96) and additional costs (section 100).

Key responsibilities:

- Counselling and guidance for adults with disabilities – primarily by telephone and in meetings.

- Casework and specialist knowledge of sections 81–85, 96 and 100 of the Act on Social Services.

VOLUNTARY WORK – POWERCHAIR HOCKEY

ACTING CHAIRPERSON · VICE CHAIRPERSON · DEVELOPMENT OFFICER

IPCH – International Powerchair Hockey // 2021 – present

Development Officer and Vice-President since 2021, working systematically on the development and international growth of the sport. Acting President since December 2025.

CHAIRPERSON

Powerchair Floorball Denmark // 2016 – present

Overall responsibility for the running and development of the sport in Denmark.

PLAYER, DANISH NATIONAL TEAM

2004 – present // Playing the sport since 2000

A fixed member of the national team since my first World Championship in 2004, and part of the journey from a team no one counted on to being World Champions in 2022.
Medals to date: World Championship gold, World Championship silver and European Championship bronze.

PERSONAL SKILLS

- Responsible and well-organised
- Calm and authentic
- Thorough and committed
- Sociable and outgoing
- Positive and good-humoured
- Strong determination and drive



Dijana Lešić

Communication & Brand Strategist

| Belgian, Bosnian & Croatian nationality | Born in Zenica, Bosnia

About Me

I'm a communication and marketing professional with experience in branding, digital communication, storytelling, event communication and community building.

As co-director of Antwerp Powerchair Hockey Collective (APHC) and an international powerchair hockey athlete, I combine professional communication expertise with first-hand knowledge of the sport and its international community.

My experience includes developing communication strategies, managing brand identity, creating digital content, coordinating international sports events like the 2v2 and camp and building communities around shared goals. Through my work with APHC, I focus on strengthening the visibility and development of powerchair hockey while creating an inclusive and engaging experience for players, coaches, referees, volunteers and partners.

Education

2010 - 2017 | Graphic Publication & Illustration
Sint-Jozef OV4

2018 - 2019 | Communications Management
AP Hogeschool

Nov 2020 | Social Media Marketing Agency
Udemy Certification

Jun '26 - present | Sports Management
Udemy Certification

Work Experience

2022 - today | Communications Director, Community Builder & Event Manager
Antwerp Powerchair Hockey Collective VZW

Co-directed and help lead APHC, shaping its vision, strategy, communication and international growth. Lead branding, marketing and event communication while coordinating projects and bringing together players, coaches, referees, volunteers and partners around the development of powerchair hockey.

2021 - 2025 | Founder, Designer & Marketeer
divnoella studio

Founded and independently managed a creative studio focused on branding, graphic design, social media and digital communication for small businesses and entrepreneurs. Developed brand identities and communication strategies, created digital content and marketing campaigns, and managed client projects from concept to delivery.

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Skills

Communication & Marketing · Brand Strategy · Storytelling · Content Creation · Social Media · Event Communication · Community Building · Leadership · Project Management · Creative Direction · Inclusive Communication · International Sports

Tools & Platforms

Design & Creative
InDesign · Photoshop · Illustrator · Premiere Pro · Canva ·

Website & Digital
WordPress · Elementor · WooCommerce · Squarespace · Google Analytics · SEO tools

Social Media & Content
Meta Business Suite · Instagram · Facebook · LinkedIn · TikTok · YouTube · X · Discord

Communication & Project Management
Microsoft 365 · Google Workspace · Milanote · Trello · Slack · Zoom · Basecamp

Forms & Marketing
Tally · Bravo · Fillout · CRM tools

2022 | Community Manager
NFT-project with dj BUSCEMI

Managed the online community and communication for the NFT project, engaging members, creating content and helping build an active, connected community around the project.

PCH player

Belgium | 2009 - today
The Antwerp Wheelblazers E1 ● Super League

Belgium | 2023 - today
Team Belgium

The Netherlands | 2024 - today
De Pont E2 ● Hoofdklasse & Overgangsklasse

Belgium | 2019 - 2022
Gidos E1 ● Super League & Hoofdklasse

Experiences

Belgium | Summer of 2025
APHC CAMP ● Gold medalist & Best T-sticker

The Netherlands | 22 - 26 October 2025
Dutch Nations Cup with Team Belgium

Denmark | 20 - 23 February 2026
Training weekend with Team Belgium & Denmark

Spain | 29 & 30 August 2026
Dracs tournament with APHC ● Silver medalist

Language

English

Dutch

Serbo-Croatian

INGE DE ZWART

PARTNERSHIP LEAD • POWERCHAIR HOCKEY • INTERNATIONAL SPORT

Arnhem, Netherlands | Dutch | English fluent | Finnish conversational

PROFILE

International volunteer professional with extensive hands-on experience within IPCH (International Powerchair Hockey) since 2018. Experienced in tournament operations, referee support, observer work, technical delegation and safeguarding across international powerchair hockey events. I combine a strong understanding of the sport and its international community with a background in relationship management, communication, entrepreneurship and community building. As Partnership Lead, I would bring a practical, people-focused approach to developing relationships with organisations, companies and strategic partners, increasing awareness of powerchair hockey and supporting its long-term worldwide growth.

IPCH • INTERNATIONAL POWERCHAIR HOCKEY

Volunteer • 2018 – Present

- 2018: Started in a supportive role for the IPCH Referee Committee, gaining a broad understanding of international referee operations and tournament structures.
- 2019 – Present: Referee Observer, supporting the development and evaluation of referees and contributing to consistent standards across international competitions.
- 2022: Observer at the IPCH World Championships and subsequent international tournaments.
- 2024: Head of Observers at the European Championships, coordinating observer activities and supporting consistent tournament processes.
- 2025: Assistant Technical Delegate at the Classification Tournament, working within the technical and operational structure of an international event.
- 2026: Assistant Technical Delegate at the World Championships; additionally appointed Safeguarding Officer during the tournament.
- Worked with international officials, athletes, teams and tournament personnel in a multicultural and high-responsibility environment.

CORE SKILLS FOR PARTNERSHIPS

Relationship building	Building trust and maintaining professional relationships with diverse stakeholders, volunteers, officials, athletes and organisations.
International stakeholder communication	Clear, respectful communication across cultures, roles and levels of responsibility.
Sport & community	Deep practical knowledge of powerchair hockey and its international community, with a strong understanding of inclusion and accessibility.
Partnership development	Identifying shared interests, creating connections and translating relationships into practical opportunities.
Representation & awareness	Comfortable representing an organisation professionally and communicating its purpose and values.
Event & tournament operations	Experience across World Championships, European Championships and international tournaments.
Coordination & leadership	Head of Observers experience, technical delegation and coordination within international competition structures.
Safeguarding & responsibility	Safeguarding Officer experience combined with a strong track record of discretion, reliability and responsible decision-making.
Entrepreneurial mindset	Long-term experience running freelance and self-employed activities, managing relationships, expectations, planning and administration.
Communication & storytelling	Professional writing experience and the ability to communicate information clearly and engage different audiences.

RELEVANT PROFESSIONAL EXPERIENCE

Freelance Care & Support Professional / Entrepreneur

Gelderland • 2018 – Present

Independent professional managing long-term client relationships and providing personalised support. Responsible for planning, communication, administration, reporting and the day-to-day management of a freelance business. Extensive experience working independently, handling sensitive situations and building trust.

Professional Nanny – International VIP Family

Blaricum / International travel • 2018 – 2020

Worked directly with a Dutch VIP family in the Netherlands and internationally. Required discretion, flexibility, strong communication, independent decision-making and the ability to operate effectively in changing international environments.

Owner – Home Day Care Business

Arnhem • 2009 – 2015

Founded and independently managed a childcare business serving multiple families. Built and maintained client relationships, managed expectations, organised operations, handled administration and finances, and developed a trusted local reputation.

Co-founder – Stichting Ravense Hoek

Hellevoetsluis • 2005 – 2009

Co-founded a community foundation focused on connecting residents, young people, local government and neighbourhood organisations. Organised community events, developed relationships across stakeholder groups and managed the foundation's finances.

Editorial Writer / Columnist – Groot Hellevoet

Hellevoetsluis • 2005 – 2008

Wrote editorial articles, weekly news items and a regular column. Developed strong written communication, interviewing, storytelling and deadline-management skills.

EDUCATION & TRAINING

Verzorgende IG (Practical Nursing) • 2021–2022 Professional Nanny Training • 2018–2019 Social Care Worker – Childcare • 2007–2009 First Aid & CPR for Children • 2020 Finnish language courses • 2024–present

LANGUAGES

Dutch: fluent/native • English: fluent • Finnish: conversational • French: basic/conversational

PERSONAL INTERESTS

International sport, travel, nature, writing, hiking, gardening, museums, film and creative projects. Strong personal interest in inclusive sport, international communities and creating meaningful connections between people and organisations.

REFERENCES

Available upon request.

NELSON BRAILLARD

Candidate — IPCH Member at Large

18	5×	3×	6
Years Playing	World Championships	European Championships	Clubs / 3 Countries

🇫🇷 French	🇬🇧 English	🇩🇪 German
Native	Professional	Intermediate

CANDIDATE STATEMENT

Over the past 18 years, powerchair hockey has been at the heart of my life. Since making my international debut with the Swiss National Team in 2010, I have competed at five World Championships, winning the Gold Medal in 2026 and a Bronze Medal in 2022, and three European Championships. Playing across three national leagues in Switzerland, Germany, and Italy has given me a perspective on how our sport is experienced across nations and levels.

I am standing for election as Member at Large because I want to do more than witness the growth of our sport — I want to help shape it. Fifteen years of international play across three national leagues have given me a close view of how our sport works day to day — from national teams and clubs to the events that bring us all together. I would like to put that experience to work alongside the IPCH, its member nations, and the people who keep the game running, contributing a practical, on-the-ground perspective wherever it can be useful to the board.

Powerchair hockey has given me so much. This is my opportunity to give something back.

INTERNATIONAL CAREER — SWISS NATIONAL TEAM

Swiss National Team *2010 – present*

—— Active international career spanning 15+ years with consistent presence at major IPCH events
—— Appointed co-captain in 2023, representing team leadership both on and off the pitch
—— Active voice for player welfare, fair play, and team development

INTERNATIONAL COMPETITIONS

World Championships	**2010**	**2014**	**2018**	**2022** 🥉 Bronze	**2026** 🥇 Gold
European Championships	**2012**	**2016**	**2024**		

CLUB CAREER

Whirldrivers Lausanne — Switzerland *2008 – 2017*

—— Founding years of playing career in home city of Lausanne; rose to team captain

Torpedo Ladenburg — Germany, 1st League *2016 – 2024*

—— Competed in the German 1st Division — one of Europe's most competitive domestic leagues

Torpedo Turicum — Switzerland, NLA *2021 – 2024*

—— Co-founded the club to compete in the Swiss NLA
—— Club administration & sponsors research
—— Held co-captaincy role, contributing to club culture and on-court leadership

Iron Cats Zurich — Switzerland, NLA *2024 – 2025*

—— Joined Iron Cats Zurich and won the Swiss National Championship 24/25

Rolling Thunders Bern — Switzerland, NLA *2025 – present*

—— Current club; appointed co-captain

Skorpions Varese — Italy, Serie A1 *2025 – present*

—— Holds double license to compete in Italian Serie A1

COMMITTEE INVOLVEMENT & LEADERSHIP

IPCH Temporary Athletes & Coaches Committee *2024 – present*

—— Active member since the ACC's inception, working to represent athlete and coach voices

—— Contributed to the committee's early-stage development and the establishment of its working practices

COACHING DEVELOPMENT

◆ **Coaching Trainee** 2022 – present

Sport + Handicap Education — Swiss Coaching Courses

—— Undertaking formal coaching education through Sport + Handicap Education

—— Building skills in player development, adapted sports methodology, and leadership to contribute to the growth of powerchair hockey

PROFESSIONAL BACKGROUND

◆ **Product Manager** July 2025 – present

Allianz Direct

◆ **Product Owner / Software Engineer in Test** 2021 – 2025

iptiQ by Swiss Re

Key skills: Product leadership · Stakeholder communication · Agile/Scrum · Requirements engineering · Strategic planning · Cross-functional collaboration

EDUCATION

◆ **Bachelor's Degree — Business Information Technology** 2018 – 2021

Fachhochschule Nordwestschweiz (FHNW)

◆ **Technical Professional Maturity** 2017 – 2018

École Technique — ETML Lausanne

◆ **CFC — Informatique** 2013 – 2017

École Technique — ETML Lausanne